



## Role Description Gujarat Operations Lead

### Overview

<b>Role Title</b>	Operations Lead
<b>Number of openings</b>	1
<b>Role Level</b>	Lead Level 4-7 years of experience required in any industry ( <i>added advantage for experience in development / NGO sector</i> )
<b>Type</b>	Full Time
<b>Location</b>	Based in Gandhinagar, Ahmedabad ( <b><i>Non-Negotiable</i></b> ). The role will entail significant travel across Gujarat and India.
<b>Gross compensation</b>	<i>Pay will match Indian non-profit norms and similar organizations, discussed in our last selection round.</i>
<b>Desired start date</b>	ASAP; <b><i>Serious candidates are encouraged to apply right away</i></b>
<b>Process to apply</b>	Please fill out the Google form mentioned below <a href="https://forms.gle/16wbxCEm6uNX2JD6">https://forms.gle/16wbxCEm6uNX2JD6</a>

### About Labhya

Labhya is an India-based nonprofit that enables children from vulnerable backgrounds with the necessary skills to cope with poverty & become effective learners through **Social-Emotional Learning (SEL)**. Labhya is a globally recognised non-profit supported by organizations like Harvard University, Nudge, DRK Foundation, The Commonwealth, UNICEF, and UNDP among other organizations.

Labhya is a dynamic and agile organization that partners with Indian State Governments to co-create and ensure the implementation of SEL programs at scale. We are one of India's fastest-growing nonprofits dedicated to co-create programs that will impact **30 million vulnerable children by 2030**.

Currently, Labhya has partnered with various state governments to co-create and implement well-being programs that impact **2.4 Million children** across **22,000+ government schools** in India.



Labhya has now begun working with the Government of Gujarat to co-create and implement a well-being program for the children in Gujarat.

### **Role Expectations and Qualifications & Skills / Experience / Characteristics**

*\*All the below-mentioned tasks would be key to your role. The following requirements are not mentioned in order of priority.*

- Maintain and build new relationships and strengthen existing relationships with government officials in Gujarat.
- Develop strong working relationships with various government officials in Gujarat government schools and education departments. Liaison and coordination with the concerned government officials regularly.
- Develop a strong working relation with mentor teachers and wellbeing program coordinators of as many schools as possible.
- Support Labhya in the data collection and documentation of the on-ground impact.
- Act as a bridge between concerned government officials and Labhya's Curriculum & Training team to support capacity building and program implementation.
- Represent Labhya to its multilateral partners, if needed, conduct meetings to strengthen existing and form new relationships.
- Facilitate teacher training sessions to build capacity and prepare detailed training modules (develop interactive lesson plans/activities for different training programs).
- Work closely with the assigned State team to support the completion of any tasks related to the effective state-wide implementation of the program as needed.
- Work on documentation of reports, research, and other professional outputs according to the organisational guidelines and government requirement.
- Collaborate and support other teams in conducting impact visits of partners, donors, and Labhya team members.
- Proactive in-person interaction with all assigned government and school officials regularly, representing Labhya and the work we do on a day to basis..
- Document and communicate the research and SEL-related gaps/stressors that the state government officials/school officials face.
- Support with any miscellaneous requests from the government officials for successful implementation of the program.
- Support in forming a team for the state and manage the human resource capital that may join Labhya in the State.
- Leading and training the state team of Labhya to drive the impact in the state.

### **Qualifications & Skills / Experience / Characteristics**

- Bachelors/Masters in education, social science or any other field.
- Proficiency in speaking, reading and writing Gujarati fluently. **(non-negotiable)**



- Fluent in both Hindi & English (written and spoken)
- Experience & interest in education, teacher training and mental health as well as government relations, curriculum and setting up state-level teams to create maximum impact.
- At least 4-7+ years of on-ground experience with children/youth and government officials in teacher training and program implementation is required.
- Strong problem solving, communication, relationship building, project planning, documentation and team leadership skills are non-negotiable.
- Proficiency in Google Docs, Google Sheets, Google Slide, etc

### **Current Team**

Our team consists of a diverse group of professionals, educators, SEL experts, and entrepreneurs from renowned institutions such as Harvard University, Massachusetts Institute of Technology (MIT), Azim Premji University, Delhi University, Ernst & Young, and KPMG.

At Labhya, we cultivate an environment for learning, growth and excellence, and teamwork and collaboration are non-negotiable. If you're passionate about building a movement that will enable millions of children to become healthy, lifelong learners through systems-level change, this is the place for you. Change the world by working alongside inspiring leaders.

We are looking for proximate leaders to build with us! Join the global movement!

Further, Labhya's values are:

- An agile and supportive team that is driven by a problem-solving attitude
- Focusing on the well-being of children and trusting their potential
- Working processes that enable efficiency, constant growth and innovation
- SEL Programs that are driven by proximity and expertise
- Creating systemic and sustainable change in public education systems through partnership